

### **Appendix 3 – Trade Union Comments**

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In accordance with the Trade Union and Employee Engagement Framework, the OBC report was circulated (embargoed basis) to both GMB and UNISON. No comments received from the unions on the final version of the OBC.

However, GMB and UNISON have provided comments on an earlier version of the OBC and requested that an in-house option be considered: Barnet hosting the shared service on behalf of Brent. This was considered and is outlined in the OBC.